

## N.A.M.S. OVERVIEW

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The National Association of Minority Speakers provides companies with access to a variety of diverse speakers and courses to create positive shifts towards workplace inclusion.

Our speakers are master instructors and are versed in various topics under Organization and Leadership Development. We also provide workshops on True Colors, Change Management, Inclusion, Leadership, Anger Management, and Team Development. If your organization needs a course we don't currently offer, we can create a customized solution to meet your needs.

- **True Colors-** Evaluate personality characteristics based on the four temperament styles using colors: Blue, Gold, Orange, and Green.
- **Change Management-** Using the ADKAR model we teach leaders how to identify their change area for improvement and provide them with the tools navigate through change.
- **Leadership Development-** This course assesses leadership styles using True Colors and teaches leaders how to coach and develop direct reports based on their skill level.
- **Organizational Development-** Our Organizational Development courses focus on creating an inclusive environment. We cover unconscious bias, inclusion and diversity, and gender equity. Each course is founded under True Colors
- **Anger Management-** This our Angry Leader course. We focus on the number emotion felt in most work environments which is Anger. This course teaches you how to identify your triggers and develop actionable ways to manage your emotions.

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